



Mission Statement: Calling the Christian-ish to Become Passionate Servants of Jesus Christ

At St. Andrew, we are a community of people seeking to live more like Jesus every day and to learn in deeper ways what it means to follow his teachings, live in community, and serve the world.

Summary

Under the direct supervision of the Student Ministry Project Manager, the **Student Worship Minister** will be responsible for leading students in worship during weekly programming, retreats, trips, and camps. This role will help bridge the gap between St. Andrew's (SA) Children's Ministry and Student Ministry by providing a meaningful worship experience ensuring that students have multiple opportunities to engage in worship and discipleship.

Essential Functions

- Plan and execute Sunday student programming for 11:00 a.m. services, providing worship, teaching and small group leadership.
- Cultivate and mentor student worship leaders
- Recruit, equip, and mentor student and adult volunteers for worship and small groups.
- Assist with finding, equipping, and encouraging students and adults to help lead worship and 11:00 a.m. small groups.
- Provide consistent communication to volunteers and students.
- Lead weekly worship practice, particularly for student-led worship.
- Actively participate in Home Days, Lunch Bunch, and all student ministry programming.
- Collaborate with the Production Services team to ensure proper equipment use and maintenance.
- Attend student events, games, and performances to show support for our students and create a St. Andrew presence in the community.
- Attend weekly Student Ministry staff meetings plus other meetings, staff events, and trainings as needed.
- Be available for students seeing guidance and discipleship.
- Track and document student engagement and contact work.
- Plan and execute the worship element of all Student Ministry events, including recruiting and managing volunteers.
- Attend Student Ministry trips & events.

Competencies

- Vocal and instrumental abilities
- Knowledge and ability to set up worship tech
- Love for seeing students have a real and authentic relationship with Jesus
- Comfortable meeting new people and forming new relationships
- Strong personal faith
- Works well with a team and prioritizes team culture
- Self-starter
- Quick on their feet and capable of pivoting on the fly
- Intuitive to the student experience
- Relationally available for discipleship opportunities
- Have a heart for St. Andrew and support the vision and mission of the church
- Work very well within a team setting
- Excellent verbal and written communication skills

- Confidentiality

Supervisory Responsibility

This position supervises student and adult volunteers.

Physical Demands

This position can be a somewhat physical job, especially when on trips and retreats. Duties can include moving supplies, decorating, and setting up student areas, shopping, etc.

Position Type and Expected Hours of Work

This is a ministerial exempt full-time position at 36.5 hours per week. Weekly expectations include consistent presence in staff meetings and on campus, Sunday through Thursday. PTO on Sundays are limited to the number of weeks of vacation.

Travel

Travel is expected on all Student Ministry trips

Required Education and Experience

- High School Diploma
- Three or more years' experience working with students, in either a work or volunteer capacity

Preferred Education and Experience

- Bachelor's or Seminary degree
- Student Ministry experience
- Three years of experience leading worship in a Christian setting

To be considered for this position, email your resume and cover letter to resume@standrewmethodist.org