



St. Andrew Students Code of Conduct

To ensure the physical, emotional, and mental safety of all our students, St. Andrew has developed this Code of Conduct for all Student Ministry activities, events, and trips. All St. Andrew Student Ministry events are intended to be fun, but they also play a part in our greater goal of the holistic growth of our students into the image of Christ. As such, we intend to try to hold every person in our ministry to the standard Jesus set and to represent Him well to those who may not know Him so that they see His goodness through us. This document is our best effort at clarifying that standard.

Because we value group unity, our expectation is:

- No one will leave the supervisory presence of the student ministry staff or adult volunteers without permission.
- No one will use foul or obscene language.
- Bullying, harassment, and intimidation will not be tolerated. This includes: slurs, demeaning comments, pranks, physical attacks, and/or threats conducted in person or through other means, such as social media.
- Students will never intentionally harm another student, volunteer, or staff member, nor damage another person's property.
- Students will follow the instructions of the Student Ministry staff and adult volunteers. They will be respectful of those in charge.
- No display of affection will be tolerated. This includes holding hands, kissing, cuddling, or any explicit sexual conduct.

Because we value the respect of property and others, our expectation is:

- Students will pick up after themselves, dispose of trash properly, and leave spaces in better condition than they were found.
- Students will care for and respect the church's property.
- Students will care for and respect the property of any off-site activity.
- Students will care for and respect other individuals' property.

Because we value safety and sobriety, our expectation is:

- Use of tobacco, alcohol, e- cigarettes, vape products or illegal drugs is forbidden.
- No weapons or explosive devices of any kind may be brought to a student event.
- All federal, state, and local laws will be observed at all times.

Egregious infractions of these rules could result in the removal of the student from the event. The cost of the travel home would be at their or their parents' expense. Re-engagement in the student ministry would require a conversation with the St. Andrew Staff, student, and parents.

- If any property is damaged, the student responsible will be expected to repair or replace the damage at their or their parents' expense.
- All other infractions will be dealt with by the Student Ministry staff in a manner appropriate to the offense.

The Student Ministry's goal is for every student to experience God while having a positive and life-changing experience at our events. In this effort, parents and students are encouraged to share any emotional and mental stressors, triggers, medications, or extenuating circumstances before a trip. All information will be kept confidential among the St. Andrew staff.



I have read and agree to adhere to the St. Andrew Students Code of Conduct.

Student Signature

Date